



AGENDA

Public Safety Subcommittee

November 7, 2023
6:00 PM

City Hall
First Floor Conference Room, 4B
65 Civic Avenue
Pittsburg, CA 94565

Subcommittee Members

Shanelle Scales-Preston, Mayor
Jelani Killings, Councilmember
Keshia Hackett, Community Advisory Commission
Isabel Romena, Community Advisory Commission

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1. **Public Comment for Non-Agenda Items**
 2. **Ordinance Review** Staff will provide an overview of a proposed ordinance and enforcement related to the ordinance.
 3. **Contracts, Agreements, and Grants** Staff will review contracts, agreements, and grants that will be presented to the City Council in the future. Subcommittee feedback requested
 4. **Staffing Presentation** Staff will provide an overview of current department staffing levels, a historical overview of staffing, funding sources, and projections for growth.
 5. **Community Events** Staff will provide an overview of community events and outreach efforts the police department is currently involved in.
 6. **Chief's Report**
 7. **Adjournment**

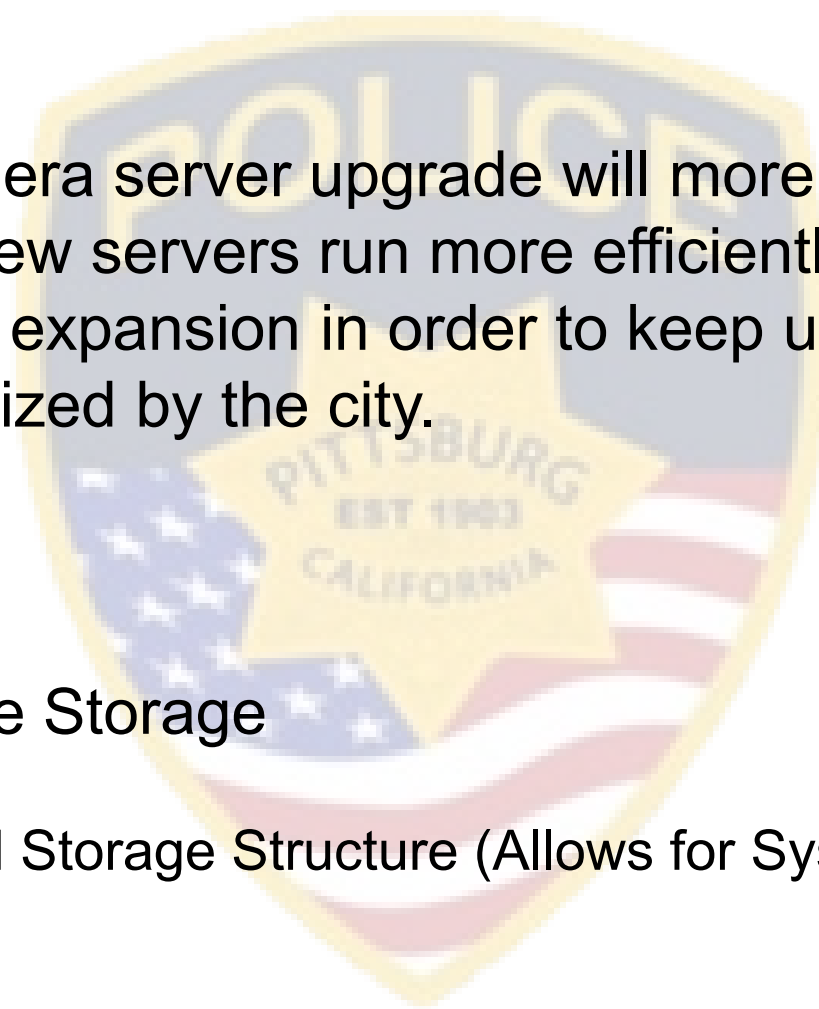


PITTSBURG POLICE DEPARTMENT

Police Department Technology Improvement Project



- The Police Department's demand on Remote Camera Monitoring Technology services has increased substantially over the past 10 years.
- The Police Department is committed to employing the latest innovations and technology to provide the community with effective and up-to-date law enforcement services.
- The technology currently in use is storage-intensive, spanning the retention of video footage across 175+ cameras strategically placed throughout the city.
- These systems require an extensive amount of data storage and system capacity and must be able to run efficiently to actively store and monitor the robust camera system implemented throughout the city. The department's current server and data warehouse are operating at maximum capacity and have started dropping significantly in operational efficiency.



- The Police Department camera server upgrade will more than triple the current amount of storage. These new servers run more efficiently and are structured in a way that will allow for future expansion in order to keep up with the growth and expansion of technology utilized by the city.

Upgrades Include

250 Terabytes ➡ 750 Terabyte Storage

Fixed Storage Structure ➡ Tiered Storage Structure (Allows for System Expansion)



- The Information and Technology Team and the Pittsburg Police Department will be recommending to council approval to authorize a contract for the purchase of servers, data storage, and networks in an amount not to exceed \$296,966.00.
- The server and software upgrade proposed for this project will bring the Police Department into compliance with Department of Justice requirements and will meet the department's daily operational needs.

The logo for Dell Technologies, featuring the word "DELL" in a stylized blue font where the 'E' is formed by three parallel lines, followed by the word "Technologies" in a standard blue sans-serif font.



Edward Byrne Memorial Justice Assistance Grant (JAG)



Edward Byrne Memorial
**Justice Assistance
Grant (JAG)
Program**

The Edward Byrne Memorial Justice Assistance Grant (JAG) program is the leading source of federal justice funding to state and local jurisdictions. The JAG Program provides states, tribes, and local governments with critical funding necessary to support a range of program areas including law enforcement, prosecution, indigent defense, courts, crime prevention and education, corrections and community corrections, drug treatment and enforcement, planning, evaluation, technology improvement, and crime victim and witness initiatives and mental health programs and related law enforcement and corrections programs, including behavioral programs and crisis intervention teams.



Enhancing Surveillance and Security with Vigilant Camera Expansion

The Pittsburg Police Department is committed to creating a safer and more secure community. We aim to enhance our state-of-the-art public safety camera system in the city of Pittsburg by deploying three (3) Vigilant ALPR cameras strategically throughout the city. These cameras will significantly enhance our ability to monitor and respond to security-related incidents, ensuring the safety of residents, businesses, and visitors. This technology advancement will serve as a valuable tool in the Pittsburg Police Department's overall Crime Reduction Strategy.

Objectives:

The primary objectives of this project are as follows:

1. Improve overall security and safety within the City of Pittsburg.
2. Reduce crime rates and case closure by enhancing our public safety camera system footprint.
3. Provide law enforcement agencies with valuable visual evidence to aid in criminal investigations.
4. Enhance community members' peace of mind and sense of security.



Vigilant (3) Camera Expansion Kit

Estimated Cost: \$38,099

JAG Grant: \$37,029



Questions / Comments



PITTSBURG POLICE DEPARTMENT

Department Staffing Review November 2023



PITTSBURG POLICE DEPARTMENT STAFFING DASHBOARD

SWORN STAFF



- 2 Police Officer Trainees currently attending the July 2023 Police Academy
- 5 Police Officer Trainees scheduled to attend the October 2023 Police Academy
- 4 Completing the Field Training Program in the coming weeks

NONSWORN STAFF





Pittsburg Police Department Staffing 2013-2023

	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17	2015/16	2014/15	2013/14	2012/13
Police Management	9	9	9	9	8	8	8	8	7	7	6	5
Sergeants	10	10	10	10	11	11	10	9	9	9	9	8
Officers	68	68	67	67	67	67	65	65	62.5	61	61	60
Subtotal Sworn	87	87	86	86	86	86	83	82	78.5	77	76	73
Population	75156	75156	74498	74321	73565	72647	69818	68313	67628	66479	65339	63730
Per Capital Officer per 1000	1.16	1.16	1.16	1.16	1.17	1.19	1.2	1.2	1.17	1.16	1.16	1.15
Total PD Staff Per Capita	1.49	1.49	1.47	1.44	1.45	1.51	1.48	1.49	1.44	1.44	1.43	1.14

*FBI UCR Report 2019- Full-time Law Enforcement Officers by Region and Geographic Division by Population Group Number and Rate per 1,000 Inhabitants - National Average 2.3, Pacific Regional Average 1.1 (Population 50,000-99,999)



Pittsburg Police Department Staffing – Professional Staff

Professional Staff	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17	2015/16	2014/15	2013/14	2012/13
Police Account Tech.	1										
Police Services Admin	1	1	1	1	1						
Records Supervisor	1	1	1	1	1	1	1	1	1	1	1
Chief's Assistant	1	1	1	1	1	1	1	1	1	1	1
Property Evidence Coord.	1	1	1	1	1						
Crime Analyst	1	1	1	1	1	1					
Lead Police Records Clerk	1	1				1	1	1			
Lead CSS					1						
Community Outreach Coo	1	1	1	1	1						
CSS	6	6	6	6	8	9	9	9	9	9	8
Records Clerks	9	9	8	8	8	8	8	7	8	7	7
Evidence Tech	1	1	1	1	1						
Senior IT	1										
Lead Electrical Tech	1	1									
Subtotal Civilians	26	24	21	21	24	21	20	19	19	18	17
TOTAL EMPLOYEES	26	24	21	21	24	21	20	19	19	18	17



Pittsburg Police Department Staffing – Outside Funded Positions

Outside Funded Positions	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17	2015/16	2014/15	2013/14	2012/13
ABC Grant										1		
Tobacco Grant (June 2025)	1	1										
Housing Authority	1	1	1	1	1	1	1	1	1	1	1	1
COPS Grant (Oct 2023)	1	1	1									
MHET	1	1	1	1	1	1			1			
AB 109					1	1	1	1				
Garaventa/Mt. Diablo Recycling	1	1	1	1	1	1	1					
Sierra Pacific	0.5	1	1	1	1	1						
PUSD / SRO	4	4	4	5	5	5	4	4	4	4	3	3
Total Outside Funded Positions	9.5	10	9	9	10	10	7	6	6	6	4	4



PITTSBURG POLICE DEPARTMENT

Community Events



COMMUNITY EVENTS 2023

November

- Toy drive kick-off
- PAL turkey give away with Faith Worship Center – TBA
- Turkey Trot run with MLK Jr. Middle School – 11/16





COMMUNITY EVENTS 2023

December

- Stuff the Cruiser Toy Drive – Walmart TBA
- Holiday float making with community youth – 12/2/23
- City holiday parade – 12/9/23
- Tipsters 12 Days until the 25th
- Shop with a Cop – Walmart TBA

